

1997

Wage and Hour Opinion Letter Index
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01-21-97	Application of the FLSA to member volunteers of a cooperative grocery store (A)
01-21-97	Application of the FLSA to police officers while attending administrative disciplinary proceedings
01-21-97	Application of the FLSA to the adequacy of information given to tipped employees regarding section 3(m) (A)
01-21-97	Application of section 3(m) of the FLSA to the legality of a proposed pay policy (A)
01-22-97	Application of the FLSA to employees in various city departments and also serve as EMTs with the volunteer ambulance corps
01-22-97	Application of the FLSA to employees of a fast-food restaurant
01-23-97	Application of the FLSA to the treatment of two types of bonus payment plans (A)
01-23-97	Application of the FLSA to training time of public safety trainees at the state's Department of Corrections Training Academy (A)
01-27-97	Application of the FLSA to income tax withholding from the wages of tipped employees (A)
01-27-97	Application of the FLSA to county EMS employees who volunteer as firefighters for the county volunteer fire service (A)
02-07-97	Application of section 13(a)(1) professional exemption to sales representatives who sell primarily by telephone

(A) - Signed by WH Administrator

- 02-12-97 Application of section 785.19 to a meal period policy
- 02-25-97 Application of section 13(a)(1) to salaried-exempt employees who also work in non-exempt positions
- 02-27-97 Application of the section 13(a)(1) to salary requirements for exempt, part-time employees
- 02-27-97 Application of the FLSA as to whether it is permissible for nonprofit ambulance service to give credit or consideration to volunteers
- 02-28-97 Whether an au pair employer may take a credit against minimum wage for payment of tuition **(A)** *
- 03-04-97 Application of the FLSA to the reduction in workweek for exempt employees
- 03-11-97 Application of the FLSA to a police canine officer
- 03-12-97 Application of the FLSA to an employee working as a security guard/driver on an armored car
- 03-17-97 Application of section 13(a)(1) to salaried professional employees who are paid additional compensation **(A)**
- 04-29-97 Application of section 3(m) to deduction for meals whether employee chooses to eat or not
- 05-20-97 Application of the FLSA to church employees and to individuals who volunteer in church activities

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- 06-11-97 Application of the FLSA to the calculation of overtime pay for correctional officers
- 06-19-97 Application of section 13(a)(1) to the position of program specialist
- 06-12-97 Application of section 7(o)(5) of the FLSA to conditions of use of "comp time"
- ✓ 06-30-97 Application of section 13(a)(1) to licensed veterinary technicians
- 07-21-97 Application of the FLSA to a proposed flexible work schedule
- 07-21-97 Application of section 13(a)(1) to salaried exempt employees who have exhausted their available sick leave
- 07-21-97 Application of section 7(k) of the FLSA to officers of a police department
- 07-23-97 Clarification of language in section 541.118 to exempt employees on jury duty
- 07-23-97 Application of section 13(a)(1) to a wholesale salesman
- 07-23-97 Application of section 13(a)(1) to the substitution of paid vacation, personal or sick leave for partial day absences
- 07-28-97 Application of the FLSA to travel time by police officers in patrol cars outside normal duty hours
- 07-29-97 Application of the FLSA to the compensability of time spent by police officers in training classes
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- 08-12-97 Application of the FLSA to civilian police dispatchers employed by the police department

- 08-19-97 Application of the FLSA to the employment of an *au pair* child care worker
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- 08-29-97 Application of the FLSA to certain training for deputy sheriffs and correctional officers
- 08-29-97 Application of section 3(m) to costs that can be included in reasonable cost of meals
- 09-05-97 Application of the FLSA to a proposed pay plan to pay overtime premium compensation to employees who work two different jobs
- 09-08-97 Application of section 3(m) to a proposed employment agreement to credit against the minimum wage 13
- 09-10-97 Application of the FLSA to full-time custodian who wishes to be employed as a substitute teacher
- 09-12-97 Application of section 13(a)(1) to employees classified as investigators **(A)**
- 09-12-97 Application of 13(a)(1) to five classifications of employees employed by the court
- 09-15-97 Application of the FLSA to time spent in classroom training and testing
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- 09-22-97 Application of the FLSA to teacher assistants engaged in coaching of sports

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10-07-97 Application of the FLSA to time spent by fire and police personnel in undergoing physical examinations

10-15-97 Application of the FLSA to public safety dispatchers

10-20-97 Application of section 13(a)(1) to pay docking practices that may affect vocational instructors

10-20-97 Application of section 13(a)(1) to employment as administrative assistant

10-31-97 Application of 7(f) of the FLSA to a "fixed salary for fluctuating hours"

10-31-97** Memo - Day care for children older than pre-school age

11-04-97 Application of the FLSA to tip sharing proposal

12-03-97 Application of section 3(o) of the FLSA to employees in the meat packing industry **(A)**

12-05-97 Application of section 541.118(a)(5) to a mining company's requirement that employees wear a seat belt while driving on mine property

12-24-97 Application of the FLSA to fluctuating workweek

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